

Job Title: Equipment Operator

Location: Greenville TX

Job Type: Full Time

Department: Water Operations

Reports to: Field Supervisor / Operations Manager

Position Summary

We are seeking a skilled **Equipment Operator** to join our field operations team. This role involves operating heavy equipment-primarily excavators and skid steers-for the installation, maintenance, and repair of water distribution infrastructure. The ideal candidate has prior experience working around underground utilities and is committed to working safely and efficiently.

Key Responsibilities

- Safely operate excavators, skid steers, and related equipment in and around underground utility lines
- Excavate trenches and backfill for water line installation and repair
- Assist with water main repairs, service line installations, valve and hydrant replacements
- Follow safety procedures for excavation (e.g., OSHA trenching standards, utility locates)
- Perform daily equipment inspections and basic maintenance
- Work with crews to complete tasks related to water system maintenance and emergency repairs
- Read and interpret utility maps, plans, and locate markings
- Maintain accurate records of work performed, materials used, and hours worked
- Respond to after-hours emergencies as part of the on-call rotation

Minimum Qualifications

- High school diploma or equivalent

- 2+ years of experience operating excavators and skid steers, particularly around underground utilities
- Valid Class C driver's license (Class A CDL preferred or ability to obtain)
- Knowledge of safe digging practices and utility protection (e.g., 811/USA Dig standards)
- Ability to lift 50+ lbs, work in various weather conditions, and follow written/verbal instructions
- Strong teamwork, communication, and problem-solving

Preferred Qualifications

- Experience working in municipal or utility construction environments
- Familiarity with water distribution systems and construction standards
- Class B or C Distribution license is desired
- Trench Safety or Competent Person certification

What We Offer

- Competitive hourly wage based on experience
- Health, dental, and vision insurance
- Retirement benefits (e.g., pension, 401a/457 plans)
- Paid vacation, sick leave, holidays, and uniforms
- Stable, year-round work and opportunities for advancement

How to Apply

Submit your resume to office@caddobasin.com or clerk@caddobasin.com. Applications will be reviewed on a rolling basis. Caddo Basin SUD is an Equal Opportunity Employer and encourages all qualified individuals to apply.

Wage (upon leaving): _____ Reason for leaving: _____

Personal Reference:

Name: _____ Position: _____ Company: _____

Address: _____

Phone: () _____ Email Address: _____

Relationship: _____

Personal Reference:

Name: _____ Position: _____ Company: _____

Address: _____

Phone: () _____ Email Address: _____

Relationship: _____

Professional Reference:

Name: _____ Position: _____ Company: _____

Address: _____

Phone: () _____ Email Address: _____

Relationship: _____

Professional Reference:

Name: _____ Position: _____ Company: _____

Address: _____

Phone: () _____ Email Address: _____

Relationship: _____

Education

	Name	Location	Degree/diploma	Did you graduate?
High School:	_____			

College:	_____			
----------	-------	--	--	--

Graduate School:	_____			
------------------	-------	--	--	--

Business/trade:	_____			
-----------------	-------	--	--	--

Skills (Please list special skills and equipment you can operate.) _____

Certification and Agreement (Read carefully and sign.)

I certify that all information given on this application and accompanying documents is true and correct. My signature below authorizes Caddo Basin SUD to make investigations. My signature indicates my awareness that false statements or failures to disclose certain information may be sufficient to disqualify me for employment, or, if employed, may be grounds for my immediate dismissal. This application will be active for up to 30 days.

I understand that neither this form nor statements by representatives of Caddo Basin SUD constitutes an employment contract. I further understand that filling out this form does not indicate there is a position open and does not obligate Caddo Basin SUD to hire. If hired, I agree to abide by all Caddo Basin SUD work rules, policies and procedures. Caddo Basin SUD retains the right to revise its policies or procedures, in whole or in part, at any time.

I understand if I am considered for employment I agree to submit to a drivers license and insurance verification and a drug and alcohol test before employment begins.

Date: _____ Signature: _____