Job Title: Equipment Operator Location: Greenville TX Job Type: Full Time Department: Water Operations Reports to: Field Supervisor / Operations Manager

Position Summary

We are seeking a skilled **Equipment Operator** to join our field operations team. This role involves operating heavy equipment-primarily excavators and skid steers-for the installation, maintenance, and repair of water distribution infrastructure. The ideal candidate has prior experience working around underground utilities and is committed to working safely and efficiently.

Key Responsibilities

- Safely operate excavators, skid steers, and related equipment in and around underground utility lines
- Excavate trenches and backfill for water line installation and repair
- Assist with water main repairs, service line installations, valve and hydrant replacements
- Follow safety procedures for excavation (e.g., OSHA trenching standards, utility locates)
- Perform daily equipment inspections and basic maintenance
- Work with crews to complete tasks related to water system maintenance and emergency repairs
- Read and interpret utility maps, plans, and locate markings
- Maintain accurate records of work performed, materials used, and hours worked
- Respond to after-hours emergencies as part of the on-call rotation

Minimum Qualifications

• High school diploma or equivalent

- 2+ years of experience operating excavators and skid steers, particularly around underground utilities
- Valid Class C driver's license (Class A CDL preferred or ability to obtain)
- Knowledge of safe digging practices and utility protection (e.g., 811/USA Dig standards)
- Ability to lift 50+ lbs, work in various weather conditions, and follow written/verbal instructions
- Strong teamwork, communication, and problem-solving

Preferred Qualifications

- Experience working in municipal or utility construction environments
- Familiarity with water distribution systems and construction standards
- Class B or C Distribution license is desired
- Trench Safety or Competent Person certification

What We Offer

- Competitive hourly wage based on experience
- Health, dental, and vision insurance
- Retirement benefits (e.g., pension, 401a/457 plans)
- Paid vacation, sick leave, holidays, and uniforms
- Stable, year-round work and opportunities for advancement

How to Apply

Submit your resume to <u>office@caddobasin.com</u> or <u>clerk@caddobasin.com</u>. Applications will be reviewed on a rolling basis. Caddo Basin SUD is an Equal Opportunity Employer and encourages all qualified individuals to apply.

CADDO BASIN SPECIAL UTILITY DISTRICT EMPLOYMENT APPLICATION

| Name: | (Please Print) <u>Please answer all questions.</u> | | | | | | | |
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| Phones: Day ()Night ()Fax () <i>(Information required for drivers license and insurance verification)</i> Date of Birth:Drivers License #: | Name: | | | | | | | |
| Phones: Day ()Night ()Fax () <i>(Information required for drivers license and insurance verification)</i> Date of Birth:Drivers License #: | Address: | | | | | | | |
| (Information required for drivers license and insurance verification) Date of Birth: Drivers License #: | Street | | City | State | Zip | | | |
| Date of Birth: Drivers License #: | Phones: Day () | Night (|) | Fax () | | | | |
| Are you related to any Board Member or Employee at Caddo Basin SUD? () Yes () No Position or type of employment desired: | | | - | #: | | | | |
| Available for: () Full Time () Part Time () Temporary Date available: Overtime?: () Yes ()No Employment History (Add additional documents as needed.) Employer: Dates: FromTo Address: Phone: () Position held: Supervisor: | Are you related to any Board | Member or Employed | e at Caddo] | Basin SUD? () Yes | | | | |
| Date available: Overtime?: () Yes () No Employment History (Add additional documents as needed.) Employer: Dates: FromTo | | | | | | | | |
| Employment History (Add additional documents as needed.) Employer: Dates: From To Address: Phone: () Phone: () Position held: Supervisor: Dates: From Duties: | | | | | | | | |
| Employer: | Date available: | | _Overtime? | ?: () Yes ()No | | | | |
| Address: Phone: () Position held: Supervisor: Duties: | | | | , | | | | |
| Position held: | | | | | | | | |
| Duties: | | | | | | | | |
| Specific equipment, machinery, computers operated: | | | | | | | | |
| Wage (upon leaving): | Duties: | | | | | | | |
| Employer: Dates: From To Address: Phone: () Position held: Supervisor: Duties: Specific equipment, machinery, computers operated: | | | | | | | | |
| Address: Phone: () Position held: Supervisor: Duties: Specific equipment, machinery, computers operated: Wage (upon leaving): Reason for leaving: Employer: | Wage (upon leaving): | Reason for leav | ving: | | | | | |
| Address: Phone: () Position held: Supervisor: Duties: Specific equipment, machinery, computers operated: Wage (upon leaving): Reason for leaving: Employer: | Employer: | | D | ates: From | То | | | |
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| Duties: | Position held: | | Sup | pervisor: | | | | |
| Wage (upon leaving): | Duties: | | | | | | | |
| Wage (upon leaving): | Specific equipment, machiner | y, computers operate | d: | | | | | |
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| | Employer: | | Da | ates: From | To | | | |
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Position held: ______Supervisor: _____

Duties: _____

Personal Reference:

| Name: | Position: | Company: | |
|--------------------------------|-----------|---------------------------------|-------------------|
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| Phone: () | Email Ac | ddress: | |
| Relationship: | | | |
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| Personal Reference: | | | |
| Name: | | | |
| Address: | | | |
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| Professional Reference: | | | |
| Name: | Position: | Company: | |
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| Professional Reference: | | | |
| Name: | Position: | Company: | |
| Address: | | | |
| Phone: () | Email A | ddress: | |
| Relationship: | | | |
| Education | | | |
| | Location | Degree/diploma | Did you graduate? |
| High School: | | | |
| | | | |
| College: | | | |
| Graduate School: | | | |
| Business/trade: | | | |
| | | | |

Skills (Please list special skills and equipment you can operate.)

Certification and Agreement (Read carefully and sign.)

I certify that all information given on this application and accompanying documents is true and correct. My signature below authorizes Caddo Basin SUD to make investigations. My signature indicates my awareness that false statements or failures to disclose certain information may be sufficient to disqualify me for employment, or, if employed, may be grounds for my immediate dismissal. This application will be active for up to 30 days.

I understand that neither this form nor statements by representatives of Caddo Basin SUD constitutes an employment contract. I further understand that filling out this form does not indicate there is a position open and does not obligate Caddo Basin SUD to hire. If hired, I agree to abide by all Caddo Basin SUD work rules, policies and procedures. Caddo Basin SUD retains the right to revise its policies or procedures, in whole or in part, at any time.

I understand if I am considered for employment I agree to submit to a drivers license and insurance verification and a drug and alcohol test before employment begins.

Date: _____ Signature: _____